

Steiner Stars Board Meeting

September 10th, 2023

Towne Square Community Center

Attending: Scott & Jenni Carter, Andrew Struck, Joe & Andrea Svoboda, Cara Campisi, David Horner, Emilie Clement, Kylie Rasty, Candice Palmer, Jami DeLanoy, Heather Maloy, Molly Ebeier, Luke Skogman, Brian Sadarangani, Emily Nelson, Erin Watson, Diana Torres, Jeff Fellows

Absences: N/A

Meeting called to order at 6:32pm

6/25 and 7/30 Minutes APPROVED

Topics Discussed:

- Budget Review
 - David presented the 2023 budget vs. actual. There is still roughly \$6500 in outstanding payments, including \$4500 for the starting block covers and \$2000 for lifeguard cost.
 - Current wage of \$14.50/hr for coaches will stay as is, with a \$1 raise each year plus bonus and donation. Registration fee stays the same.
 - Capital expenses for 2024 to include iPads for credit cards in concessions and possibly new aerators. We will ask HOA for a chiller. New lane lines are also a priority.
 - The 2024 Budget will be voted on at the next board meeting.
- Transition for new members
 - All current members will share binders, e-mail access and any other important information pertaining to the roles to help make smooth transitions.
- New Code of Conduct
 - Scott presented edits that were made to the current code of conduct to ensure a better legal standing with regards to sexual misconduct.
 - Approval of edits will take place at the next board meeting.

- Platinum Sponsor Thank You
 - Discussed the Team Photo Plaque and the general consensus was that the plaque was overpriced. Doing a poster style photo with the sponsor logo was presented as an alternative.
 - Jami and Kylie will be researching the possible options.
 - Approval will take place at the next board meeting.
- End of year Survey
 - Apparel team would like feedback. Grey shirts were not very popular for Star Wars. Considering other options.
 - Did families like to try on and order or should we bring back the vendors?
- Equipment needs
 - Starter system if ok for now, just needs to have the battery changed.
 - New grill needed. BBQ outfitters sponsorship was suggested, but looking for other options as well.
 - Red Team needs a new computer. Blue says the current one is ok for this year and both teams agreed on only the one.
 - 2 iPads for Square needed.
 - Event board tripod needed.
 - Need to talk to HOA about a better hotspot solution.
- Volunteer Credit System Results
 - Better job descriptions are needed so that parents understand the positions.
 - Some small credit adjustments will take place. Tent parents will earn 1.5 points instead of 2 (head tent parents will still earn 2.) This is to generate more volunteer point necessity towards the end of the season.
 - Both Red and Blue teams need to be aligned in the amount of points for each position.

Committee Reports

- Apparel/Fundraising
 - Would like to split the sponsorship position. Making it a head position was proposed. Green board position shirts will most likely be changed to a different color.
- Circuit Reps
 - Discussed possible changes to the Invitational meet, including an earlier start time. Invitational times to be adjusted this year. Making the Invitational meet a USA swimming meet had been brought up but no further information at this time.

- Equipment
 - BBQ, computer for Red Team, 2 IPads, event board tripod and lane lines needed for the 2024 season.
- Social
 - Kick off party date will be 4/28 in Bella Mar. Still working on securing a spot for the end of the season banquet. Red and Blue teams should be on different nights.
- Team Coordinators
 - Divisionals need to take place in an 8 lane pool and not a 6 lane pool. Blue awards that were not picked up are in the shed. Red awards have all been handed out. Lost and found has been donated.
- Coaches
 - Homogenizing the coaches roster is a priority. Jeff discussed the option of the Invitationals becoming a USA sanctioned meet and if we should push back to keep it more of a summer league if this does become a possibility.

Next meeting October 8th, 2023 6:30-8:30pm

Meeting adjourned at 8:10pm

Attendees:

President - Scott & Jenni Carter
 Past President - Andrew Struck
 Vice President - Joe & Andrea Svoboda
 Secretary - Cara Campisi
 Treasurer - David Horner
 Blue Team Coordinator - Emilie Clement
 Red Team Coordinator - Kylie Rasty & Candice Palmer (past)
 Head of Fundraising/Apparel - Jami DeLanoy
 Social Coordinator - Heather Maloy & Molly Ebeier (past)
 Equipment - Luke Skogman
 Blue Circuit Rep - Brian Sadarangani & Emily Nelson (past)
 Red Circuit Rep - Erin Watson
 Red Coach - Diana Torres
 Blue Coach - Jeff Fellows